

Annual Report on CSR Activities conducted during the period from 01.04.2023 to 31.03.2024.

Corporate Social Responsibility

Corporate Social Responsibility (CSR) has been an inherited & inbuilt element of our fundamentals, right from the day the Bank was founded. Our Founder's values & ethos based on trust got embedded in the Bank's policies & principles. For us at Federal Bank, reaching out to people who need assistance is part of the values passed by our founder. The Corporate Social Responsibility activities of the Bank touch a wide footprint through areas like Health, Education, Women empowerment, Environment sustainability and other activities permitted by the Schedule VII of the Companies Act, 2013.

CSR projects of the Bank are executed under the aegis of Federal Bank Hormis Memorial Foundation, the special purpose vehicle constituted for the implementation of CSR activities of the Bank.

Objectives:

- To make meaningful contributions for the improvement of the financially disadvantaged sections of our society, and thereby act as socially conscious, well governed, and successful corporate citizens of the country.
- To ensure that the activities undertaken will bring maximum relief to the intended beneficiaries and thereby contribute to the long-term development of society, by providing socially and environmentally sustainable benefits, measurable in economic terms, demonstrating the social commitment of the Bank in the same manner it services the customers, employees, and shareholders.

CSR Initiatives covered by Bank's CSR Policy:

1. Poverty alleviation
2. Education and skill development
3. Gender equality and welfare of senior citizens
4. Ensuring environmental sustainability and ecological balance
5. Protection of National Heritage
6. Benefit of armed force veterans
7. Promote rural, nationally recognized paralympic and Olympic sports
8. Contribution to the Prime Minister's National Relief Fund or any other funds set up by the Govt.
9. Contributions to technology incubators & public funded universities
10. Development projects for rural and slum areas
11. Disaster Management including relief, rehabilitation and reconstruction activities and awareness on Covid 19
12. Promotion of Digital Payments

Major projects carried out during the period-01.04.2023 to 31.03.2024

1. Promoting Education - Federal Bank Hormis Memorial Foundation Scholarships

The Foundation has been providing scholarships to needy students for pursuing professional courses for many years. Every year the Trust is offering scholarships to a maximum of 500 meritorious students pursuing the courses- BSc Agriculture, B Sc Nursing, BE/B Tech, MBBS & MBA-belonging to the states- Kerala, Tamil Nadu, Karnataka, Maharashtra, Gujarat & Punjab. In FY 2023-24, we received 4,060 applications online and 476 students were selected for the scholarship.

2. Livelihood Enhancement Projects - Skill Development - Federal Skill Academies

While India has the largest percentage of youth population in the world, it has a very high percentage of unskilled youth as well. Recognizing that gaps exist between the knowledge imparted through formal education and the skills that are required at the workplace, the Bank has set up Federal Skill Academy as part of its thrust for social upliftment and eventually to be part of the National Skill Development Mission.

As part of its Corporate Social Responsibility initiatives, the Bank started its first Federal Skill Academy at Kochi on Founder's Day 2015 to impart quality technical education to meritorious students coming from economically underprivileged backgrounds. The objective is to empower the youth, to mentor and assist them to upgrade their skills for improved employability, increased efficiency, and career growth.

Federal Skill Academy currently operates in 7 centers across India (at Kochi, Coimbatore, Kolhapur, Faridabad, Belgaum, Ambattur & Vijayawada) with a total of 14 courses being offered. A total of 5460+ trainees have been skilled and certified so far with a placement percentage of 85%.

3. Sanjeevani – United Against Cancer

Following the success of 'Sanjeevani – A Shot Of Life', to boost COVID-19 vaccine awareness in 2021, News18 and Federal Bank Hormis Memorial Foundation partnered again to uplift societal health through its reach across the country. Federal Bank joined hands with TV 18, Assam Cancer Care Foundation & Tata Cancer Care Foundation to create awareness and break the chains of stigma & fear surrounding cancer which claims a lot of lives every year. The Bank also provides support for treatment to patients in association with Assam Cancer Care Foundation & Tata Cancer Care Foundation.

The project also aims to offer support to socio-economically disadvantaged individuals seeking assistance at Assam Cancer Care Hospitals and Sri Venkateswara Institute of Cancer Care & Advanced Research (SVICCAR), Tirupati, for early detection and cancer diagnosis. This aid includes financial assistance for diagnostic tests and/or cancer treatment for the residents of Assam, Andhra Pradesh and the surrounding states. This initiative has supported 3,168 beneficiaries, with more than 17,000 services being provided.

4. Speak For India 2023-24 Edition

Speak for India is an initiative to encourage young, dynamic, and enthusiastic minds across the nation to raise their voice on pertinent issues and play the role of change-makers in society. The event offers college-going students a podium to explore their awareness, insights, and perspective on contemporary topics.

Speak for India was first launched in 2014-15 in Kerala under the auspices of Federal Bank Hormis Memorial Foundation. In FY24, Speak for India was conducted in 7 states across the country. The Kerala Edition was conducted in association with Mathrubhumi. Editions in Tamil Nadu, Karnataka, Maharashtra, Delhi NCR were conducted in association with Times of India. The West Bengal Edition was in association with ABP and Gujarat Edition in association with DB Corp. Speak for India 2023-24 saw the participation of 27,420 students from more than 5,000 colleges across India.

5. Clean Mookkannoor Project

Federal Bank spearheaded the 'Mookkannoor Mission', an initiative under the Swachh Bharat Abhiyan. The event was inaugurated by Shri. Shyam Srinivasan, MD & CEO on 18th of October 2023, at the 106th birth anniversary of Founder Late K P Hormis. Mookkannoor is a village in Ernakulam district, Kerala, the birthplace of the Bank's Founder. Activities proposed under the Mookkannoor Mission include Waste Management, Tree Plantation, Community Development activities, Renewable energy projects, Promoting Sports, Women Empowerment etc. The aim of the project is to transform the village into one of the cleanest cities in India.

The Bank completed distribution of bio bins to 4569 households and aims to distribute 2000 Grow Bags in 14 wards of Mookkannoor Panchayath. On International Women's Day 2024, the Bank initiated an event to spread awareness among the women in the panchayath by distributing 243 menstrual cups. An electric auto was sponsored for waste collection in the panchayath.

Other Major CSR Sanctions for FY 2023-2024

1. Promoting Education:

Organization	Activity
Birati Globe Vision Society, Kolkata	For constructing two classrooms and providing truss work over the roof and one library cum computer room for Knowledge Provat School located at Durgapur Slum Area in Birati, West Bengal.
Coimbatore Municipal Corporation	For installing 26 Smart Boards/Interactive Panels in 26 schools administered by Coimbatore Corporation.
Coimbatore Municipal Corporation	For the reconstruction and renovation of 4 classrooms in Vellaikinar Elementary School, Coimbatore.
C0c0n-XVI Edition	For conducting Cyber Security Awareness program.

2. Health Care - Promoting Differently Abled:

Support has been extended for installation of RO Plants & setting up drinking water facilities at schools, hospitals, public places, palliative care services, purchasing vehicles for providing home care services to bedridden patients, various medical equipment, dialysis machines, ECG machines & ambulances for Government hospitals etc.

Various projects were undertaken for the benefit of differently abled people such as skilling programmes, setting up day care centers, therapeutic parks and vehicles for special schools etc.

At Federal Skill Academy, Kochi, we have also started multi skill training for special children in Paper Bag making, Fiber Craft in order to equip them to earn a living through self-employment.

Organization	Activity
St Claire Oral School for the Deaf, Kalady	For purchasing school Bus for transporting differently abled children
Missionaries of Charity, Guwahati	For purchasing an Ambulance for social service activities
St Marthas Hospital, Bangalore.	For purchasing various medical equipment
Mann, a centre for Individuals with Special needs	As our share towards manpower cost of trainers & other personnel for providing training in various skills to 50 young adults with Intellectual Developmental Disabilities for one year

Ashrayam Special School, Kannur	For purchasing a school bus for transporting differently abled children
Sivagiri Sree Narayana Medical Mission Hospital, Varkala	For installation of Medical Oxygen Generator Plant at the Hospital
Govt Hospital, Ernakulam	For installation of roof over walkway & strengthening of District Early Intervention Centre
Mehac Foundation, Ernakulam	For providing recovery oriented mental health care services to the eligible patients in 19 centers of Alappuzha, Ernakulam & Palakkad Districts for a period of one year
Welfare Services, Ernakulam	For constructing skill Training cum Day Care Facility Centre at Desom, Aluva for the people living with disabilities

3. Welfare & Women Empowerment:

Founders Day CSR Activities

Every Year, we celebrate 18th October, the birthday of our founder, late Sri K P Hormis, as the CSR day of the Bank. On this auspicious day all Federals participate in various acts of kindness by doing charity work for the underprivileged. This year also Founder's Day CSR Activities were conducted across all zones.

Promoting Women Empowerment:

Economic empowerment allows women to control and benefit from resources, assets and income. It helps boost women's status through literacy, education, training and awareness creation. The Bank carried out various projects towards empowering women in order to improve their financial status and for sustainable development of our country. Self Employed Tailoring batches were conducted at Federal Skill Academies at Kochi, Coimbatore, Faridabad.

Organization	Activity
Don Bosco Society, Chithradurga	For purchasing a vehicle for conducting women empowerment programs, providing bridge education to school dropout children, conducting health & hygiene awareness programs in remote villages
Salesian Sisters of Northern India	For distributing 50 sewing machines to underprivileged women for self-employment
Tribal welfare Society, Ranchi	For training and upliftment of women in the interior villages of Ranchi

4. Ensuring Environmental Sustainability, Renewable Energy, Swachh Bharat, Sanitation:

Organization	Activity
Mathrubhumi Printing & Publishing Co	Rishta Dharti Se- Campaign - Tree Plantation in all districts of Kerala. The aim of the programme is to promote organic farming among the young generation of Kerala and is being implemented in association with M/s Mathrubhumi
Chasakhand Grama Panchayath	For construction of sanitary complex with overhead water tank near Bhandeswar Mahadev Temple in Chasakhand Grama Panchayath, Balasore District
Pattukottai Municipality	For the installation of 12 solar streetlights
Virudhu Nagar Municipality	For the installation of 100W Solar Street Light with secondary optics in 20 locations/streets
Madurai corporation	For renovation of Municipal Park
Salem Municipality	For purchasing electric vehicles for solid waste management
Dindigul City Municipal Corporation	For purchasing road sweeping machines & battery-operated vehicles for waste management
Kattappana Municipality	For installation of solar streetlights in the municipality
SEED Project 2023-24	SEED in association with Mathrubhumi - Student Empowerment for Environment Development
Tirunelveli Corporation	End to End Software installation Management for solid waste management
Kochi Municipal Corporation	For Sustainable Neighbourhood Project at Thattazham (Division 74), Kochi Municipal Corporation-Construction of Biogas Plant & installation of solar powered lights
Nagercoil Municipal Corporation	End to End Software installation Management for solid waste management
M/s Voluntary Organisation for People Empowerment of Rural Areas by Youth (VETRY)- Tirupur.	For Tree Plantation

5. Disaster Relief Activities:

Flood Relief Measures - Chennai in connection with Michaung Flood

As a part of our CSR activity, to ensure our duty to serve the public during the times of disaster and natural calamity, Chennai Zone has distributed grocery items, food, bed sheets and other necessities to the people who were affected in the flood.

6. Promoting Sports:

Organization	Activity
Kovalam FC	For running the Football Academy
Redeem Sports Pvt Ltd	For running Kochi City Academy
M/s Christorian Sports Pvt Ltd	For conducting physical conclave & mental health conclave, 15 weekly talk shows on various topics such as health, women's health
Patna Municipal Corporation	For developing the R Block, Opposite Telephone Bhawan, Patna into one Basketball and one Badminton Court
Gokulam FC	For running the academy

7. Promoting Digitization:

Organization	Activity
Municipal administration, Chennai	Establishing a Control cum Training Hall at Commissionerate Municipal Administration

8. Development Projects:

Organization	Activity
Aluva Municipality	For placing sign boards in the municipality
Rasipuram Municipality	For the installation of LED Lights
Mettur Municipality	For the development of Park
Namakkal Municipality	For the installation of LED Lights
Narasingapuram Municipality	For the development of Park

ANNEXURE II - Snapshots of Major Events

Sanjeevani - United Against Cancer - Phase I



Speak for India
Karnataka Edition 2023-24 Grand Finale



Speak for India
New Delhi Edition 2023-24 Grand Finale



Speak for India
Maharashtra Edition 2023-24 Grand Finale



Speak for India
Karnataka Edition 2023-24 Grand Finale



Speak for India
Gujarat Edition 2023-24 Grand Finale



Speak for India
West Bengal Edition 2023-24 Grand Finale



Clean Mookkannoor Project



Federal Bank adopts village

The Hindu Bureau
KOCHI

Federal Bank in a press release said it had launched a 'Mookkannoor Mission' as a tribute to its founder K.P. Hormis.

The mission is an initiative under the Swachh Bha-

rat Mission. The bank has adopted Mookkannoor village in Ernakulam, and a comprehensive plan including digitisation of the entire village, cleanliness drive that includes waste management, tree plantation, and community development and renewable

energy projects will be implemented in stages.

The programme was launched by Shyam Srinivasan, managing director and chief executive officer of the bank. Biju Palatty, president, Mookkannoor grama panchayat, presided over the function.



Federal Skill Academy Inaugurated at Ambattur, Chennai



Federal Skill Academy Inaugurated at Belagavi, Karnataka



Rishta Dharti Se Campaign – Grow Green Project



100 Portable Traffic Barricades to Kolkata Traffic Police



Federal Jyothi - Installation Of 68 Solar Street Lights In 34 Wards of Kattapana Municipality



Construction Of Sanitary Complex Near Bhandeswar Mahadev Temple at Chasakhand Grama Panchayath, Balasore District



Vengola Grama Panchayath – Ambulance for the Downtrodden



St. Martha's Hospital, Bengaluru – Laboratory Equipment



St Thomas Province of Little Flower Congregation of CST Fathers, Chelavoor, Kozhikode – Furniture Items



Development of Cyber Crime Police Station, Ernakulam Rural, Aluva



Waiting Lounge for Visitors at Police Commissionerate, Kozhikode



M Mathrubhumi മാതൃഭൂമി

കമ്മീഷണർ ഓഫീസിൽ ഇരിപ്പിടം ഉദ്ഘാടനം

കോഴിക്കോട് സിറ്റി പോലീസ് കമ്മീഷണർ ഓഫീസിൽ പൊതുജനങ്ങൾക്കായി ഒരുക്കിയ ഇരിപ്പിടങ്ങൾ കമ്മീഷണർ രാജ്‌പാൽ മിണ ഉദ്ഘാടനം ചെയ്യുന്നു. ഫെഡറൽ ബാങ്ക് സോണൽ ഹെഡ് സി.വി. റെജി. റീജണൽ ഹെഡ് ജോസ് മോൻ വി. ഡേവിഡ്, അഡീഷണൽ സൂപ്രണ്ട് കെ. അഷ്റഫ്, അസിസ്റ്റന്റ് കമ്മീഷണർ എ. ഉമേഷ് എന്നിവർ സമീപം

കോഴിക്കോട് സിറ്റി പോലീസ് കമ്മീഷണർ ഓഫീസിൽ പൊതുജനങ്ങൾക്കുള്ള ഇരിപ്പിടം സിറ്റി പോലീസ് കമ്മീഷണർ രാജ്‌പാൽ മിണ ഉദ്ഘാടനം ചെയ്യുന്നു. ഫെഡറൽ ബാങ്കുമായി സഹകരിച്ചാണ് ഇരിപ്പിടമൊരുക്കിയത്. അഡീഷണൽ സൂപ്രണ്ട് കെ. അഷ്റഫ്, ജോൺ അസിസ്റ്റന്റ് കമ്മീഷണർ വി. ബിജുരാജ്, സ്പെഷ്യൽ ബ്രാഞ്ച് അസിസ്റ്റന്റ് കമ്മീഷണർ എ. ഉമേഷ്, ഫെഡറൽ ബാങ്ക് സോണൽ ഹെഡ് സി.വി. റെജി. റീജണൽ ഹെഡ് ജോസ് മോൻ വി. ഡേവിഡ് എന്നിവർ പങ്കെടുത്തു.

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School Van for St Clare Oral Higher Secondary School for the Deaf, Manickamangalam



Ambulance for The Missionaries of Charity, Guwahati



Mahindra Bolero for Social Service Activities at Don Bosco Society, Chitradurga



Support to Football Club Kochi



Support to Football Club Kovalam



KMA CSR Awards 2024 in the Environment Sector KMA Sustainability Summit and Awards organised by Kerala Management Association

